

Date: \_\_\_/\_\_\_/\_\_\_

**RATE THE BOARD OF DIRECTORS ON THE FOLLOWING DIMENSIONS:**

The board of directors is generally effective.	Not at all	Somewhat	Very much so
The roles and responsibilities of the board, committees and directors are clearly understood by all.	Not at all	Somewhat	Very much so
Our board has the appropriate balance of skills, diversity, experience and expertise to strategize in a forward-looking manner and offer management oversight and support in implementation.	Not at all	Somewhat	Very much so
The board has adequate time and resources to accomplish their objectives.	Not at all	Somewhat	Very much so
The company's purpose, strategy, key performance drivers and risks are clearly understood by all.	Not at all	Somewhat	Very much so
The board spends the appropriate time discussing strategy, risk and related matters.	Not at all	Somewhat	Very much so
The company's culture is evaluated and monitored by the board.	Not at all	Somewhat	Very much so
The board and management have a strong working relationship based on trust, cooperation and collaboration.	Not at all	Somewhat	Very much so
The board accurately assesses the performance of the CEO and provides regular and honest feedback.	Not at all	Somewhat	Very much so
The directors function as a dynamic team where respect, trust and candor are fostered.	Not at all	Somewhat	Very much so
Board meetings are effectively organised based on the frequency, duration, format and timing.	Not at all	Somewhat	Very much so
The board reporting packages are provided timeously and with high quality information.	Not at all	Somewhat	Very much so
The board has rigorous and constructive discussions where individual directors feel free to express their honest thoughts.	Not at all	Somewhat	Very much so
The chairperson creates an environment of mutual trust and collaboration among directors where they can constructively challenge and effectively manage dissent.	Not at all	Somewhat	Very much so
The board has a process in place to assess the performance of the board, sub-committees and individual directors.	Not at all	Somewhat	Very much so
The board makes adjustments based on the feedback received from the performance assessment to the board, sub-committees and individual directors.	Not at all	Somewhat	Very much so

**ACTIONS NEEDED:**


Date: \_\_\_/\_\_\_/\_\_\_

**RATE INDIVIDUAL DIRECTORS ON THE FOLLOWING DIMENSIONS:**

The director is generally effective as a board member.	Not at all	Somewhat	Very much so
The director clearly understands the roles and responsibilities of the board, committees and directors.	Not at all	Somewhat	Very much so
The director clearly understands company's purpose, strategy, key performance drivers and risks.	Not at all	Somewhat	Very much so
The director operates in an ethical manner.	Not at all	Somewhat	Very much so
The director adds value to the board through his/her skills, experience, background and views.	Not at all	Somewhat	Very much so
The director engages with fellow board members in a manner that cultivates respect, trust and candor.	Not at all	Somewhat	Very much so
The director is able to influence and be influenced by fellow directors.	Not at all	Somewhat	Very much so
The director has good relationships with fellow directors, management and other stakeholders.	Not at all	Somewhat	Very much so
The director not only attends board meetings, but is prepared and actively participates.	Not at all	Somewhat	Very much so
The director does not derail board meetings by being distracted by technology during meetings or by introducing items off topics.	Not at all	Somewhat	Very much so

**ACTIONS NEEDED:**
